**Virginia Swimming, Inc.**

**Board of Director’s Meeting**

**November 20, 2017**

**Executive Director Report**

**Year to Date Registrations:**

Athletes: 5217

Outreach: 30

Non-Athletes: 329

Clubs: 14

Note about Registrations: All registrations for athletes are up to date but I have approximately 75 renewing non-athlete and 10 club registrations to be processed.

**Administrative Assistant**: As Ashby mentioned in an email, we received resumes or applications from approximately 15 individuals (I do not have my notes here with me to give an exact number) and began interviews last week. We will interview three more individuals on Tuesday the 21st and plan to make a final decision shortly thereafter. We will need to complete pre-employment screening on the chosen individual but hope to have everything completed around the first of December depending upon finalization of the screening. Ashby and I are very pleased with the caliber of the applicants interested in the position. Once the hiring process is completed, I will provide training on the registration tasks that the individual will handle.

**Safety Training for Swim Coaches:** Many of our coaches have had issues with getting the certificate for the online course. I have worked closely with them and been able to get assistance in resolving the problem. I have also signed up for the course and completed several of the modules so that I can get a feeling for what they are experiencing. I am keeping USA Swimming and the Red Cross liaison to USA-S informed of the difficulties the coaches are having as well as what I am seeing as I take the course in hopes of improving the situation. If you are aware of any coaches having difficulty getting the certificate for the online course, please have them contact me.

**Awards Celebration:** The annual event is scheduled for Saturday, April 28th, and will again be held at Kings Dominion. I will be working to secure an athlete speaker for the event in the next few weeks.